



**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY GREATER NOIDA
IQAC-IV (2022-2023)**

(Apr-Jun 2023)

Minutes of IQAC Meeting

Date: 01 July 2023

Through Online MS Teams Platform

Time: 11:30 am -01:30 pm

Agenda Points:

Progress Report of 4th Quarter of IQAC (Apr-Jun 2023)

Planning For next Quarter i.e 1st Quarter (Jul-Sep 2023) of IQAC

The meeting was attended by the following members:

- 1 Air Cmde (Dr) JK Sahu (Retd) *Chairperson(Director)*
- 2 Col. (Retd.) Himmat Singh *Management Rep (Director Colleges, AWES, HQ-Delhi Area)*
- 3 Mr. Amitabh Shergill *Member (Employer/Industrialist)(CPP, Director Operations, Delhivery)*
- 4 Dr. Ravi Tripathi *Member, Resident of Divine Grace Society*
- 5 Col. (Retd.) Rajendra Pandey *Member, Registrar-AIMT*
- 6 Dr. Mritunjay Kumar
/Dr. Priyanka Shrivastav *IQAC Co-ordinator, Asst. Professor*
- 7 Dr. Anubhav Varma *Member, Asso. Professor*
- 8 Prof. S. Mohanty *Member, Asst. Professor*
- 9 Prof. Rahul Verma *Member, Asst. Professor*
- 10 Dr. Pallavi Bhardwaj *Member, Asst. Professor*
- 11 Dr. Babita Bhati *Member, Asst. Professor*
- 12 Dr. Nilambara Srivastava *Member, Asst. Professor*
- 13 Dr. Pawan Kumar *Member, Asst. Professor*
- 14 Prof. Dharini Raje Sisodia *Member, Asst. Professor*
- 15 Dr. Ruchi Verma *Member, Asst. Professor*
- 16 Prof. Sandeep Kumar Sahu *Member, Asst. Professor*
- 17 Prof. Shalini Sharma *Member, Asst. Professor*
- 18 Dr. Shilpa Tandon *Member, Asst. Professor*
- 19 Mr. Gurneet Singh Punia *Member, AIMT Alumni Representative*
- 20 Mr. Alok Kumar Singh *Member Student Representative, BBA 02 Batch(2020- 23)*





- 1) Welcome Address by AIMT Director:** The IQAC Chairperson- Director, AIMT welcomed all the members and the meeting started at 11:30 AM through the online MS Teams Platform. He appreciated all the faculty members for working efficiently and effectively even though the current semester ended soon. He told about the extensions in the number of classrooms as AIMT starting a new batch as MBA Ana. He further shared that the one Personality Development Trainer has been recruited to groom the personality of the students. All faculty along with the Placement Team, are working hard to place all students in the best company as per their profile. AIMT is working on proposals of Expo Mart and IIBMI for students' training and exposure. He further said that we are working on 2yr. MBA online program with BIMTECH which is a nice proposal. The IQAC consistently strives to design and execute gradual enhancements in various key pointers. The classes have been conducted online and then offline as per the academic calendar. The institute has also promoted different activities and students participated actively in various activities like Debate, Poster Making etc. The various cultural activities have been conducted to keep the students morale high.
- 2) Progress Report of Last Quarter:** The IQAC Coordinators, Academic Head and the IQAC team presented the progress report of the previous Quarter of the IQAC and agenda points for the next Quarter. The points were discussed with the panel members and inputs/suggestions were incorporated in the planning for sustainable growth of the Institute. Director Sir shared various activities conducted and organized in the Institute in the last Quarter. Dr. Anubhav briefed about the previous quarter of IQAC and also welcomed all suggestions criteria wise by the IQAC team members. Registrar Sir appreciated and motivated the IQAC team for working efficiently and effectively.

The Faculty responsible for their respective Criterion presented the progress as follows:

CRITERION I: CURRICULAR ASPECTS

Dr. Priyanka Shrivastav briefed the IQAC members about Criterion I of NAAC-AQAR which is based on four key indicators:

CURRENT QUARTER (Apr-Jun 2023)	UPCOMING QUARTER (Jul-Sep 2023)
1.1 Curricular Planning and Implementation 1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process <ul style="list-style-type: none"> ● Offline commencement of even semester : 1.MBA 18 (2021-2023) 2.MBA 19 (2022- 2024) 3.BBA 02(2020-2023) 4.BBA 03 (2021- 2024) 5.BBA 04(2022-2025) 	1.1 Curricular Planning and Implementation 1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process <ul style="list-style-type: none"> ● New course curriculum has been introduced by GGSIPU. ● Implementation of CO PO as per GGSIPU. ● Re-orientation program and Offline commencement of Session for 1.MBA 19 (2022-2024). 2.BBA 03 (2021- 2024) 3.BBA 04 (2022- 2025) ● Orientation program and Offline commencement of Session for 1.MBA 20 (2023- 2025) 2. MBA Analytics (2023- 2025) 3. BBA 05 (2023-2026)





1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)

1. Internal Mid Term Exams

- MBA 18(2021- 2023)
- MBA 19 (2022- 202)
- BBA 02(2020-2023)
- BBA 03(2021-2024)
- BBA 04(2022-2025)

2. Continuous Internal Evaluation (CIE) has been done for internal assessment, which consists of administering weekly quizzes, assignments , Case studies & Live Projects etc.

1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years

Assessment /evaluation process of the affiliating University

- Dr. Priyanka Shrivastav
- Dr. Babita Bhati
- Dr. Mritunjay Kuma
- Dr. Pallavi
- Dr. Ruchi
- Prof. Sandeep Sahu
- Dr. Shilpa

1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)

1. Final Exams as per the GGSIPU academic calendar..

- MBA 18(2021- 2023)
- MBA 19 (2022- 202)
- BBA 02(2020-2023)
- BBA 03(2021-2024)
- BBA 04(2022-2025)

1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years

As per GGSIPU requirements our faculties will be appointed as expert for different Practical Exams/ VIVA for different practical papers.

1.2 Academic flexibility

1.2.2 - Number of Add on /Certificate programs offered during the year

- MOOC exam of MBA 19 and BBA 04 batch.
- Value Added Certification program on Advanced Business Analytics for MBA 18 & MBA 19 Batch by Imarticus Learning

1.2 Academic flexibility

1.2.2 - Number of Add on /Certificate programs offered during the year

- MOOC Registration will be done of all batches as GGSIPU curriculum.
- Planning for Value Added Certification program

1.3 Curriculum Enrichment

- Minor Project preparation by MBA 19, BBA 03 & 04 Batch students.
- Project Dissertation preparation by MBA 18 & Major Project preparation and viva of BBA 02 students.

1.3 Curriculum Enrichment

- Minor Project viva of MBA 19 & BBA 04 students as per GGSIPU.
- Project Dissertation viva of MBA 18 as per GGSIPU.





1.4 Feedback System As it's a continuous process and during pandemic period online form were sent to respective stakeholders for comprehensive and insightful feedback and Feedback analyzed and uploaded on the official website.	1.4 Feedback System As it's a continuous process and now classes are offline, so feedback form will be filled by respective stakeholders physically for comprehensive and insightful feedback.
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CRITERIONII:-TEACHING LEARNING AND EVALUATION

Dr. Ruchi Verma briefed the IQAC members about Criterion II of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Apr-Jun 2023)	UPCOMING QUARTER (Jul-Sep 2023)
2.1 Student Enrolment and Profile 2.1.1 Number of students admitted- Nil 2.1.2 Number of sanctioned seats <ul style="list-style-type: none">•MBA 20 (2023-25)-120 intake•BBA 05 (2023-26)- 60 intake•MBA 01 (2023-25)-60 intake	2.1 Student Enrolment and Profile 2.1.1 Number of students admitted- Admission for 20th Batch of MBA (2023-25), 1st batch of MBA Analytics(2023-2025) and 5th batch of BBA (2023-26) is in progress





<p>2.2 Catering to Student Diversity</p> <p>2.2.1 The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners</p> <ul style="list-style-type: none">• Proper SOP has been formulated based on which proper profiling of students is done• Tie up with professional organization for profiling purpose has been done (student profiling will be done based on written english, spoken english, logical reasoning, qualitative ability, domain skill, personality, Interview, excel skills and data Interpretation.• Slow learners• Remedials classes are conducted for these students after to clarify doubts, re explain the critical topics for an improved performance.• Additional reading material and books in simple form is made available to increase their understanding of the subject.• E-links are also suggested to the students to help them gain an in-depth knowledge of the subject.• Bilingual explanations and discussions are done in the class wherever it is necessary (with the aim of reaching out to the slow learners so that they can be brought at par with the rest of the class)• Assignments are given and evaluated on a regular basis• Advanced Learners• Students are encouraged to participate in inter college competitions.• Students are the members of Academic & Corporate Advisory Council (ACAC), Institute Management Committee (IMC) and Internal Quality Assurance Council (IQAC).• Students are given recognition for their achievements at various forums in terms of cash awards, medals, appreciation certificates and scholarships.• Students are motivated to secure rank and distinction in University examination.• They are encouraged to help and provide support to the weaker students by engaging in group discussions (SHRUVAAT Talk)• Interim evaluation of students of MBA 19, BBA03 and BBA 04 Batches will be conducted based on their performance in Ist and 2nd Semester <p>2.2.2 Student- Full time teacher ratio (Data for the latest completed academic year)-•Student-Teacher ratio 1:23</p>	<p>○ Catering to Student Diversity</p> <p>2.2.1 The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners</p> <ul style="list-style-type: none">• Proper SOP has been formulated based on which proper profiling of students is done• Tie up with professional organization for profiling purpose has been done (student profiling will be done based on written english, spoken english, logical reasoning, qualitative ability, domain skill, personality, Interview, excel skills and data Interpretation.• Slow learners• Remedials classes are conducted for these students after to clarify doubts, re explain the critical topics for an improved performance.• Additional reading material and books in simple form is made available to increase their understanding of the subject.• E-links are also suggested to the students to help them gain an in-depth knowledge of the subject.• Bilingual explanations and discussions are done in the class wherever it is necessary (with the aim of reaching out to the slow learners so that they can be brought at par with the rest of the class)• Assignments are given and evaluated on a regular basis• Advanced Learners• Students are encouraged to participate in inter college competitions.• Students are the members of Academic & Corporate Advisory Council (ACAC), Institute Management Committee (IMC) and Internal Quality Assurance Council (IQAC).• Students are given recognition for their achievements at various forums in terms of cash awards, medals, appreciation certificates and scholarships.• Students are motivated to secure rank and distinction in University examination.• They are encouraged to help and provide support to the weaker students by engaging in group discussions (SHRUVAAT Talk)• Interim evaluation of students of MBA 19, BBA03 and BBA 04 Batches will be conducted based on their performance in Ist and 2nd Semester <p>2.2.2 Student- Full time teacher ratio (Data for the latest completed academic year)-•Student-Teacher ratio 1:23</p>
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2.3 Teaching-Learning Process

2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.

- AIMT Unplugged Musical Evening -Ye Shaam Mastani 5th April 2023
- Value Added Certificate course on "Advanced Business Analytics" for MBA-18 and 19 Batches April 2023
- Cultural meet-Armotsav 11,12 &15 April 2023
- Zenith HR Club Activity- 19th April 2023
- Guest Session by Mr. Ramveer Tanwar (Pondman of India) on "Saving the Environment"- 21st April 2023
- Election of NSS HeadBoy and HeadGirl- 21st April 2023
- MEME MADNESS by Marketing Club- 22nd April 2023
- 6th International Conference "Emerging Trends and Issues in Business Management and Social Innovation"- 6th May
- Guest session on Digital India by DIDM- 9th May 2023
- Mothers Day -14th May
- Marketinar (Marketing Seminar)- 3rd June 2023
- World Environment day- 5th June 2023
- Farewell for the MBA 18(2021-23) and BBA 02(2020-23) batches- 17th June 2023
- International Yoga Day -21st June 2023
- PD and Minor Project Viva
- Newsletters and Magazines were published

2.3.2 Teachers use ICT enabled tools for effective teaching-learning process.

Faculty uses Information and Communication Technology (ICT) in education to support, enhance, and optimize the delivery of education.

- Faculty use powerpoint presentations in their teaching. They are also equipped by digital library, online repositories and websites to prepare effective presentations.
- Seminar and Conference room are digitally equipped where guest lectures, expert talks and various competitions are regularly organized for students.
- Faculty prepare online quizzes on GOOGLE FORMS and MS Teams
- Smart Boards are installed in classes
- Faculty uses digital tools for effective classroom delivery, tools like MS office suite, EBSCOhost, Drillbit, Fully equipped labs, E-Books-Tata McGraw Hill & Pearson publication.

2.3.3. Ratio of students to mentor for academic and stress related issues-•Mentor Mentee - 1:23 (Apr-June)

2.3 Teaching-Learning Process

2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.

- Independence Day celebration -15th Aug 2023
- Reorientation Programme for MBA 19, BBA 03 and BBA04 batches
- Orientation programme MBA 20, MBA 01(Analytics) and BBA 05 batch
- Freshers 2023
- Outbound Learning Programme for MBA 20 and BBA05 Batches

2.3.3. Ratio of students to mentor for academic and stress related issues

Psychologist (to handle students related grievances) will be introduced at the time of the Orientation to the students.





<p>2.4 Teacher Profile and Quality.</p> <p>2.4.1 Full time teachers against sanctioned posts Total of 15 faculty members •25% syllabus was covered by visiting faculty members.</p> <p>2.4.2 Full time teachers with Ph. D. Total 11 Doctorates (including Director) •PhD thesis of 1 faculty members submitted. •Prof. Mohanty secured P.hd degree</p>	<p>Teacher Profile and Quality</p> <p>2.4.1 Full time teachers against sanctioned posts</p> <p>2.4.2 Full time teachers with Ph. D.</p> <ul style="list-style-type: none">•Phd in process for one of the faculty members
<p>2.5 Evaluation Process and Reforms</p> <p>2.5.1 Mechanism of internal assessment is transparent and robust in terms of frequency and mode</p> <ul style="list-style-type: none">•Internal Exams were conducted as per the Academic calendar for the students of MBA 19, MBA 18, BBA 04, BBA 03, BBA 02 Batches.•Continuous Internal Evaluation (CIE) were implemented for internal assessment, which consists of administering Class Tests, Quiz Tests, Presentations, Research based assignment, case studies and role plays.•External Exam were conducted as per the Academic calendar of the University. <p>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient</p> <ul style="list-style-type: none">•Proper SOP is in place to deal with examination related grievances of the students•University liasioning cell and institute exam cell is already in existence for redressal of any issues/grievances related to examination. <p>Grievance in all batches: 0</p>	<p>Evaluation Process and Reforms</p> <p>2.5.1 Mechanism of internal assessment is transparent and robust in terms of frequency and mode</p> <ul style="list-style-type: none">•External Exams will be conducted for BBA and MBA batches as per the GGSIPU norms. <p>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient</p> <p>Process to deal with internal and external examination related grievances will again be shared with the new batches of MBA, MBA(A) & BBA.</p>





<p>2.6 Student Performance and Learning Outcomes</p> <p>2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.</p> <p>Annual data which will be discussed in the next quarter</p> <p>2.6.2 Attainment of programme outcomes and course outcomes are evaluated by the institution. (However considering the constraint that academic curriculum is defined by affiliating university(GGSIPU) attainment of PO & CO can not be quantitatively measured)</p> <p>POCO mapping implemented and the evaluation done as per the guidelines of GGSIPU.</p>	<p>Student Performance and Learning Outcomes</p> <p>2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.</p> <p>Annual data which will be discussed in the next quarter</p>
<p>2.7 Student Satisfaction Survey</p> <p>Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a web link)</p> <p>SSS has been floated to both the outgoing batches of MBA and BBA. The result will be displayed in the next to next quarter.</p>	<p>2.7 Student Satisfaction Survey</p> <p>Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a web link)</p> <p>SSS has been floated to both the outgoing batches of MBA and BBA. The result will be displayed in the next to next quarter.</p>





CRITERION III - RESEARCH, INNOVATIONS & EXTENSION

Dr. Babita Bhati briefed the IQAC members about Criterion III of NAAC-AQAR which was based on following indicators:

CURRENT QUARTER (Apr-Jun 2023)	UPCOMING QUARTER (Jul-Sep 2023)
<p>3.1 Resource mobilization for Research:</p> <p>3.1.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs): Nil (However there are three consulting projects which are ongoing with no financial implication)</p> <p>3.1.2 Percentage of teachers recognized as research guides (latest completed academic year): 1</p> <p>3.1.3 Percentage of departments having Research projects funded by government and non government agencies during the last five years:</p> <p>•Nil (However there are three consulting projects which are ongoing with no financial implication)</p>	<p>Planning for further research projects</p>





3.2 Innovation Ecosystem:

3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge:

- Participative Learning Program (PLP) for all Faculty Members wherein they can learn from each other and add value to everyone's knowledge base
- Revised policy for research activities being undertaken by faculty and students has been framed and under consideration for approval.
- Newsletter Vol 10 Issue 1 Jan-March 2023

- 01-Apr-23 IQAC Meeting
- 5-Apr-23 AIMT Unplugged Musical Evening - Ye Shaam Mastani
- 10-Apr-23 Starting of Imarticus Session : Value Added Certificate "Advanced Business Analytics" for MBA-18 and 19 Batches
- 11,12 and 15-Apr-23 ARMOTSAV 2023 (Annual Cultural Meet)
- 19-Apr-23 Zenith HR Club Activity
- 21-Apr-23 Guest Session by Mr.Ramveer Tanwar (Pondman of India) on Saving the Environment
- 21-Apr-23 Election of NSS HeadBoy and HeadGirl
- 22-Apr-23 MEME MADNESS by Marketing Club
- 6-May-23 6th International Conference
- 9-May-23 Guest Session by Mr.Ashish Kaul on Digital Transformation and HR
- 14-May-23 Mother's Day
- 26-May-23 Guest Session on Digital marketing
- 03-June-23 Marketinar
- 05-June-23 World Environment Day
- 17-June-23 Farewell of MBA-18 & BBA-02
- 21-June-23 International Yoga Day

3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years:

Newsletter April- June 2023

- Journal Vol. 10 issue 1&2 2022
- FDP on "Mental Wellness" from 21 to 26 Aug 2023
- PLP in August 2023
- Guest Session on "Intellectual Property Rights" in Sep 2023.
- Further events to be conducted
- Further activities being planned as per the academic calendar ana AICTE guidelines





3.3 Research Publications and Awards:

3.3.1 Number of Ph.Ds registered per eligible teacher during the last five years:

1

3.3.2 Number of research papers per teachers in the Journals notified on UGC website during the last five years:

Dr. Nilambara Srivastav:

Spiritual leadership: A PLS-SEM Based approach in context to organizational culture and work stress in Indian automobile sector
ISSN 2063-5366ISS

Presented a paper at Institute of Management Studies : The impact of employee retentiveness on organizational efficiency: An empirical study in context of Banking sector

3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years:

Prof. Shalini Sharma

Book Chapter "Ancient Indian Wisdom in Management", Ancient Indian Wisdom for Business Transformation, ISBN:978-81-959897-2-0, Eureka Publications, Pg 103-112

Dr.Ruchi Verma

Book Chapter "Ancient Indian Wisdom in Management", Ancient Indian Wisdom for Business Transformation, ISBN:978-81-959897-2-0, Eureka Publications, Pg 103-112

Dr. Babita Bhati


●Book Chapter: Bhati et al, (2023) " The Janus Face of Talent Management" to be published in Handbook of Talent Management and Learning Organizations: A Post-Pandemic Perspective

●Book Chapter: Bhati & Kovid (2023) "Technology Mediated Learning During Pandemic : Challenges Vs Outcomes" to be published by Routledge

• Faculty members working in their respective research areas





<p>3.4 Extension Activities</p> <p>3.4.1 Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the last five years.: 4th June 2023: Cleanliness and Clothes donation drive by NSS wing</p> <p>3.4.2 Number of awards and recognitions received for extension activities from government/ government recognised bodies during the last five years</p> <p>3.4.3 Number of extension and outreach Programmes conducted by the institution through NSS/ NCC/ Red Cross/ YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc.)and/or those organised in collaboration with industry, community and NGOs during the last five years: 7th April 2023: World Health Day 29th April 2023: NSS Election 3rd June 2023: World Bicycle Day (online workshop) 4th June 2023: Cleanliness and Clothes donation drive 5th June 2023: Poster making competition on World environment day in remembrance of Maj David Manlun (Kirti Chakra) 21st June: International Yoga Day 22 April : Earth Day</p> <p>3.4.4 Average percentage of students participating in extension activities at 3.4.3. above during last five years:</p> <p>4 100 3 15 6 60</p>	<p>Jul 26, 2023: Kargil Diwas Activities announced by IPU</p> 
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<p>3.5 Collaborations</p> <p>3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship per year:</p> <p>3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years:</p> <p>MOU with GTT Foundation Tamansiswa Palembang University (Indonesia) Westford School of Management, Sharjah (UAE) Blitzjobs Bridge Group Career Acceleration Masterminds Partnership Career Domain ClearExam Crompton make my trip Maqow Partnership SuccessR Visudh</p>	<ul style="list-style-type: none">● Students and faculty exchange with Westford University Sharjah in 2023● MOU with SHL● MOU with Amar Ujala Offer Letter● IPU 75th anniversary● Azadi ka Amrit Mahotsav:75th anniversary of independence will be celebrated on 15th August 2023.
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CRITERION IV:INFRASTRUCTURE AND LEARNING RESOURCES

Dr. Nilambara briefed the IQAC members about Criterion IV of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER(Apr-Jun 2023)	UPCOMING QUARTER (Jul-Sep 2023)
<p>4.1 Physical Facilities:</p> <p>4.1.1 The Institution has adequate infrastructure and physical facilities for teaching-learning.viz.,classrooms,laboratories,computing equipment etc.–</p> <p>1.Plan to implement complete work of ERP</p> <p>2.Upgradation of classroom furniture (MBA 19 B Sangathan)</p> <p>3.Tender out for construction of 2 classrooms(MBA Analytics)</p> <p>4.Solar electricity generation plant tender out.</p> <p>6. New Fire fighting system installed</p> <p>7. Periodic maintenance of Infrastructure and washrooms.</p> <p>8.Repair of Electric Panels.</p> <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games(indoor, outdoor),gymnasium, yoga etc.–</p>	<p>4.1 Physical Facilities:</p> <p>1.Solar electricity generation plant tender technical evaluation</p> <p>2.Base kitchen renovation in Boys hostel(Opened from next academic session)</p> <p>3.Drain water pipe cleaning and maintenance</p> <p>4.Fire fighting equipment testing is under progress.</p> <p>5.Tender Evaluation and construction work will start for 2 classrooms(MBA Analytics)</p> <p>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor),gymnasium, yoga etc.–</p>





Periodic maintenance of all the facilities are done.	Periodic maintenance of all the facilities are done.
<p>4.1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)-</p> <p>Planning to implement ERP</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p>	<p>1.3 Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)- Fully functional ERP by July End.</p> <p>4.1.4 Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p>
<p>4.2 <u>Library as a Learning Resource</u></p> <p>4.2.1 Library is automated using Integrated Library Management System(ILMS)-</p> <p>Updated ILMS software through online (Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p>4.2.2 The institution has subscription for the following e-resources:</p> <p>Completed Accessioning process of Project report of MBA & BBA Batch. Completed Accessioning process of gift books .</p>	<p>4.2 <u>Library as a Learning Resource</u></p> <p>4.2.1 Library is automated using Integrated Library Management System(ILMS)-</p> <p>Updated ILMS software through online (Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p>4.2.2 The institution has subscription for the following e-resources:</p> <p>4.2.3</p> <p>Completed Accessioning process of Project report of MBA & BBA Batch. Completed Accessioning process of gift books .</p>
<p>4.2.3 Average annual expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):..... As per Budget</p>	<p>4.2.3 Average Annual Expenditure For Purchase Of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):..... As per Budget</p>





<p>Percentage per day usage of library by teachers and students during the last completed academic year: Analysis to be done in AQAR(Compiled at the end of Academic Year)</p> <p>4.3.1 Institution frequently updates its IT facilities including Wi-Fi</p> <ol style="list-style-type: none">1. Planning on buying CCTV Cameras.2. Improve Bandwidth from 100 Mbps to 300Mbps.3. Procurement of battery for online UPS System. <p>4.3.2 Student - Computer ratio</p> <p>1:6</p> <p>4.3.3 Bandwidth of internet connection in the Institution</p> <p>100Mbps ,As mentioned in Para 4.3.1</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <p>Calculated Annually</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities -</p> <p>In Place</p>	<p>4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year: Analysis to be done in AQAR(Compiled at the end of Academic Year)</p> <p>4.3.1 Institution frequently updates</p> <ol style="list-style-type: none">1. Planned to buy 30 IP Cameras for campus2. Planning to buy 30 Desktops for new Analytics lab <p>4.3.2 Student - Computer ratio</p> <p>1:6</p> <p>4.3.3 Bandwidth of internet connection in the Institution</p> <p>100Mbps ,As mentioned in Para 4.3.1</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <p>Calculated Annually</p> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities -</p> <p>In place</p>
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CRITERION V: STUDENT SUPPORT AND PROGRESSION

Prof. Shalini has briefed the IQAC members about Criterion V of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Apr-Jun 2023)	UPCOMING QUARTER (Jul-Sep 2023)
5.1 Student Support	
5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government ●No new scholarships was announced	Will strive to get scholarships for students
5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies - No new scholarships was announced	Selection panel for the Award for Academic excellence - COS Award for BBA02 and MBA18 batch will be constituted
5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following Imarticus Evaluation and certification Armotsav cultural fest was conducted on April 11, 12 and 13th Zenith HR Club Activity- 19th April 2023 Guest Session by Mr. Ramveer Tanwar (Pondman of India) on Saving the Environment- 21st April 2023 MEME MADNESS by Marketing Club- 22nd April 2023 International Conference was conducted on May 6th , 2023 Guest session on Digital India by DIDM- 9th May 2023 Marketinar- June 3rd 2023 International Yoga Day -21st June 2023	Summer internships of the students will be planned Guest lectures Orientation programme MBA 20, MBA 01(Analytics) and BBA 05 batch Reorientation Programme for MBA 19, BBA 03 and BBA04 batches Student profiling will be done based on written english, spoken english, logical reasoning, qualitative ability, domain skill, personality, Interview, excel skills and data Interpretation. Outbound Learning Programme for MBA 20 and BBA05 Batches





<p>5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution</p> <p>Total no. of students benefitted: 140</p> <p>5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</p> <p>No case was registered</p> <p>The institute is a completely ragging free campus</p>	<p>Sessions will be conducted for CDS exam for MBA and BBA batches</p> <p>Guidance for NDA for BBA 1st year batch</p> <p>Will Strive to remain more effective</p>
<p>5.2 Student Progression</p> <p>Placement of 98 students of MBA 18 and most students of BBA 02 students with good companies.</p> <p>Placement process is in progress</p>	<p>Connecting with corporates for Internships of MBA 19, BBA-03</p> <p>Inviting Corporate Guest for Guest Sessions</p>

5.3 Student Participation and Activities	
<p>5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one):</p> <p>Students participated in an Intercollege event organised in G.L.Bajaj on April 1st, 2023</p> <p>Students won in Shark Tank (B-Plan Competition)", on 2th May 2023 at IEC College, Greater Noida 2023.</p>	<p>Students would be encouraged to keep participating in more such events</p>





<p>5.3.2 Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities following duly established processes and norms (student council, students' representation on various bodies)</p> <p>Students participation in</p> <ul style="list-style-type: none">● IQAC● Student Council● Mess Committee● Hostel committee● ACAC● Institute Management Committee <p>5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):</p> <ul style="list-style-type: none">● ARMOTSAV Annual Cultural Fest was organised on 11th, 12th and 13th April 2023.● A poster making competition was organised on Mothers Day on May 14th, 2023● A Cricket match was organised on June 9, 2023 in the memory of Maj. David● International Yoga Day was organised on June 21st 2023● Farewell on June 17th 2023	<p>New nominations are to happen except NSS</p>
<p>5.4 Alumni Engagement</p>	
<p>5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services</p>	





CRITERION VI-GOVERNANCE, LEADERSHIP AND MANAGEMENT

Prof. Sandeep has briefed the IQAC members about Criterion VI of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Apr-Jun 2023)	UPCOMING QUARTER (Oct-Dec 2022)
6.1 Institutional Vision and Leadership As per HQ Plan	 As per HQ Plan

6.2 Strategy Development and Deployment The institutional Strategic/ perspective plan: As per Annual Vision Document Implementation of e-governance- General ERP Functions started. Time Table and Other Students reporting function in progress. Fee Collection Module and Student Attendance in progress.	 As per Annual Vision Document As per Completion Plan.
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6.3 Faculty Empowerment Strategies:

Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year:

One

Dr. Babita Bhati

NLP Certification from ISTD dated 26-29 April 2023, received Rs 4500/-

Paper Presentation at Amity University London conference dated 9-11 May 2023, received Rs. 2,500/-

As per Plan

Average number of professional development /administrative training programs organized by the institution for teaching and non teaching staff.

Plan to conduct the Faculty Development program on Achieving Excellence with Mental Wellness

Average percentage of teachers under going online/face-to-face Faculty Development Programmes (FDP) (Professional Development Programmes, Orientation /Induction Programmes, Refresher Course, ShortTerm Course etc.)

Prof. Dharini R Sisodia:

As per the individual plan of the Faculty members

1. FDP- Presidency University -New Age pedagogy -Commerce and Management -24th to 28th April 2023

2. Teerthanker Mahaveer University -Innovative Pedagogy-Statistical Analysis with Excel





Institutions Performance Appraisal System	
6.4 Financial Management and Resource Mobilization- Institution conducts internal and external financial audits: Annual Activities Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III): Annual Activities Institutional strategies for mobilisation of funds and the optimal utilisation of resources: Annual Activities	Annual Activities
6.5 – Internal Quality Assurance System: Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes: <ul style="list-style-type: none">● 6th International Conference on topic “Emerging Trends and Issues in Business Management and Social Innovation” was organised on May 06, 2023● Annual Cultural Fest ‘ARMOTSAV’ was organised on 11th, 12th and 13th April 2023.● A friendly Cricket match was organised in between the students and staff of AIMT on June 9, 2023.● Marketinar under Marketing club banner was organised June 03, 2023.● International Yoga day was organised on June 21, 2023 Industrial Visit of BBA students in Nirula’s plant was conducted on 16th June 2023	Activities Planned in Jul-Sep 2023: <ul style="list-style-type: none">● Orientation & Re-orientation program for the MBA, MBA Analytics and BBA Students.● Connect with Industry speakers during the Orientation program● Faculty and Staff Day out planned along with the family members to have a better connect and re-energise mentally and physically.● Independence Day celebration● Industrial Visit for PG students planned





CRITERION VII-INSTITUTIONAL VALUES AND BEST PRACTICES

Dr. Mritumjay has briefed the IQAC members about Criterion VII of NAAC-AQAR which is based on following indicator

CURRENT QUARTER (Apr-Jun 2023)	UPCOMING QUARTER (Jul-Sep 2023)
7.1.1 Institutional Values and Social Responsibilities Mother's Day Celebrated on 14th May 2023 via poster making competition and Essay Writing Competition	Guest Session on Gender Sensitization is planned
7.1.2 Environmental Consciousness and Sustainability-Alternate Energy initiatives •Solar energy •Biogas plant •Wheeling to the Grid •Sensor-based energy conservation - Available •Use of LED bulbs/ power efficient equipment - Available Guest Session by Mr.Ramveer Tanwar (Pondman of India) on Saving the Environment conducted on 21st May	Guest Session on Environment sustainability is planned
7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste, Solid waste management. <ul style="list-style-type: none">● Liquid waste management Not applicable● Biomedical waste management Vermicompost Pit● Solid Waste Management Vermicompost Pit● E-waste management Outsourced● Waste recycling system done through G Noida Authority● Hazardous chemicals and radioactive waste management Not Applicable	Annual Data





7.1.4 - Water conservation facilities available in the Institution:	ANNUAL DATA
<p>Rain water harvesting - Available</p> <ul style="list-style-type: none">•Bore well /Open well recharge - Available•Construction of tanks and bunds - Available•Waste water recycling - Through G.Noida Authority•Maintenance of water bodies and distribution system in the campus - Available	
<p>7.1.5 - Green campus initiatives include The institutional initiatives for greening the campus are as follows:</p> <p>Restricted entry of automobiles - Available</p> <p>Use of bicycles/ Battery-powered vehicles - Available</p> <p>Pedestrian-friendly pathways -Available</p> <p>Ban on use of plastic -Available</p> <p>Landscaping -Available</p>	





<p>7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution</p> <p>7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following</p> <p>1.Green audit - Not Available 2.Energy audit - Not Available 3.Environment audit 4.Clean and green campus recognitions/awards -N/A 5. Beyond the campus environmental promotional activities -Available</p>	<p>Annual Data</p>
<p>7.1.7 - Disabled-friendly, barrier free environment:</p> <p>1)Built environment with ramps/lifts for easy access to classrooms Available 2)Disabled-friendly washrooms are also available 3)Signage including tactile path, lights, display boards and signposts - Available 4)Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment Not Available 5)Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading are not Available</p>	<p>Annual Data</p>





7.1.8 Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socio-economic and other diversities :

- Industrial Visit in Nirula's conducted on 16th June 2023
- Cultural meet-Armotsav 11,12 &15 April 2023

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

- Nationals Voters Day Pledge conducted
- World Environment day-5th June Celebrated

7.1.10 - Prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes :

- 1.The Code of Conduct is displayed on the website.
- 2.There is a committee to monitor adherence to the Code of Conduct.
- 3 Professional ethics programmes conducted for students, teachers, administrators and other staff. Annual awareness programmes on Code of Conduct are organized.
4. Separate Sessions by Academic Teams on their academic area, Director and Registrar on administrative and General Code of conduct organised

7.1.11- Institution celebrates / organizes national and international commemorative days, events and festivals

- International Yoga Day was celebrated on 21st June 2023
- Mother's Day Celebrated on 14th May 2023
- World Environment Day Celebrated on 5th June

- Orientation Programme for BBA , MBA and MBA Analytics programme
- Fresher's Party is scheduled
- Janamashtmi Celebration is also planned

- Independence Day Celebration is planned
- Teacher's Day Celebration is also planned.






7.2 –Best Practices

CURRENT QUARTER (Apr-Jun 2023)	UPCOMING QUARTER (Jul-Sep 2023)
7.2.1 Describe at least two institutional best practices <ul style="list-style-type: none">● Four Level Mentorship Programme● EEP-Employability Enhancement Programme	Annual Data

7.3 –Institutional Distinctiveness

CURRENT QUARTER (Apr-Jun 2023)	UPCOMING QUARTER (Jul-Sep 2023)
7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision Only for the Army Personnels Wards	7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision Annual Data


(Air Cmde (Dr.) J.K Sahu)
Director, AIMT



